**Director’s Report**

**July 2025**

**DNA Climber.** The Tule Tipi installation is delayed because the installer is dealing with a personal emergency. The initiation of litigation by Missoula County on behalf of the library against Process Curiosity is ongoing.

**Safe Environment.** Received industrial-strength sharps containers funded by the County Risk & Benefits Department. The previous ones were being vandalized and were not adequate for our needs. The Safe Environment Committee reviewed the results of the staff survey on Safety and discussed ways to help staff become more comfortable with day-to-day interactions (shadowing Safety staff, roleplaying exercises at staff meetings) as well as physical changes in the building (relocating Internet computers, installing safety mirrors).

**Mental Health Fund.** Pending final approval from the County Commissioners in September, MPL has been recommended for funding of a full-time licensed social worker. If awarded, MPL will receive $89,990 for salary, benefits, continuing education, and a technology allowance.

**Gyeonggi Library International Conference (Korea).** TheKorean Library Association's National Library Conference, the largest professional library gathering in Korea. Invited as a guest speaker for a session titled “Climate and Environment Library in Action: Space, Operations, and Technology.” The organizers are paying for all travel expenses.

**Library Tours.** Led two tours. One for First Security Bank employees and one for potential donors.

**Library Negotiations.** Union membership ratified the tentative agreement.

**Facilities Administrator position.** Interviewed candidates. Selected two for second interviews.

**Day Use Lockers.** Received the lockers funded by the City. Waiting for the new Facilities Administrator to start so they can assemble and install them.

**Regular Meetings.** Meeting with the Foundation, Friends of MPL, Management, Steering Committee, AUOR Executive Leadership, Reference, and 1:1s.

**Desk time.** Worked 5 hours of desk time, including monthly Saturday hours.

**Interesting Reads**

Libraries Pay More for E-Books. Some States Want to Change That.

<https://www.nytimes.com/2025/07/16/books/libraries-e-books-licensing.html?unlocked_article_code=1.XE8.0PvT.bGEsgXNDFyTk&smid=url-share>

Community Spotlight: Library Resource Access Day

<https://www.kpax.com/community/community-spotlight/community-spotlight-library-resource-access-day>